

School Uniform Policy

Approving body	Full Governing Body
Responsible person	Headteacher
Reviewed	September 2026
Next review	September 2027
Frequency of review	Annual
Version	V2, strengthened and updated

1. Aims and Principles

Regent High School has high expectations of presentation. School uniform promotes a strong sense of identity, belonging and equality, supports a calm and purposeful learning environment, and reduces avoidable differences in dress between students.

This policy aims to:

- set clear, consistent and enforceable expectations for school uniform and appearance;
- ensure that uniform requirements are reasonable, practical, safe and affordable;
- secure best value for parents and carers and limit unnecessary branded items;
- apply expectations fairly and consistently, while meeting the school's duties under the Equality Act (2010);
- provide a clear process for reasonable adaptations, including those connected with protected characteristics, medical needs, financial hardship and severe weather.

2. Equality, inclusion and reasonable adaptations

The school will apply this policy in accordance with the Equality Act (2010). Uniform expectations will not be applied in a way that unlawfully discriminates against a student because of a protected characteristic.

- Uniform options are available to all students and are not prescribed by sex or gender.
- Students may wear long hair. For health, safety or practical reasons, students may be required to tie hair back.
- Hair must be suitable for a professional school environment and must not create a health or safety risk or prevent effective participation in learning.
- Plain black or navy-blue religious head coverings may be worn. Requests for other adaptations connected with religion or belief will be considered individually.
- Reasonable adaptations may be agreed where required because of disability, medical need, religion or belief, gender reassignment, or another relevant protected characteristic.

Requests for an adaptation should normally be made in writing by a parent or carer to the relevant Head of Year or designated senior leader. The school may request sufficient information to understand the request and will respond promptly and reasonably. No student will be disadvantaged because a legitimate request is being considered.

3. Affordability and value for money

The school will have regard to statutory guidance on the cost of school uniform and will keep compulsory branded items to the minimum necessary to maintain a clear school identity.

- Branded items will be required only where there is a clear educational, safeguarding or identity-based reason.

- Where an item does not need to be branded, families may purchase it from a retailer of their choice provided that it meets this policy.
- The school will avoid frequent changes to uniform specifications and will consider the financial impact of any proposed change.
- Pre-loved uniform will be made available, subject to stock, and the school will support families experiencing financial hardship.
- Supplier arrangements will be reviewed regularly to ensure quality, accessibility and value for money.

4. Core uniform expectations

Students must wear the correct uniform when travelling to and from school, throughout the school day, and when representing the school at events, visits or activities unless the school has expressly authorised different clothing.

Standard of presentation

Uniform must be clean, in good condition, worn correctly and presented smartly. A student may not substitute an unapproved item simply because it is similar in colour or style to an approved item.

4.1 Compulsory uniform

- Navy blazer with the Regent High School logo.
- Regent High School clip-on tie in the appropriate tutor-group colour.
- Plain white school shirt, long or short sleeved, worn appropriately.
- Regent High School ID card and lanyard, worn as directed by the school.
- Smart, plain black school trousers, or a smart, plain black skirt that reaches at least to the knee.
- A plain black belt may be worn with trousers.
- Flat, plain black school shoes. Laces, where present, must be black.
- Plain black tights or plain black socks.
- A suitable school bag large enough to carry A4 exercise books, required stationery, calculator, PE kit and other necessary equipment.

4.2 Optional uniform

- Grey V-neck, long-sleeved or sleeveless school jumper with the approved sky-blue stripe.
- Plain black or navy-blue religious head covering, where worn.

4.3 PE kit

- Regent High School sports top. A plain white long-sleeved T-shirt may be worn underneath where appropriate.
- Plain black sports bottoms, either tracksuit bottoms or shorts.
- Suitable sports trainers.

Students must bring the required PE kit on days when they have PE or another activity for which it is required. PE kit must be suitable for safe participation and must not contain prominent non-school branding, slogans or designs.

4.4 Outer garments

- Outdoor coats and jackets must be appropriate for school and weather conditions.
- Outdoor coats and jackets must be removed in lessons, tutorials and assemblies unless a member of staff gives permission for a specific reason.
- Hoodies, tracksuit tops and other casual leisurewear are not substitutes for the school blazer or an outdoor coat.

5. Summer and severe-weather adaptations

The Headteacher may temporarily adapt the normal uniform requirements during periods of unusually hot weather. The Headteacher may do so at their discretion, including where severe weather warnings, official health advice, or local conditions indicate that the normal uniform would be inappropriate or could adversely affect students' comfort or welfare.

Where a summer uniform adaptation is authorised, the school will communicate the start date, the permitted clothing and, where possible, the date on which normal uniform expectations will resume. The adaptation applies only for the period expressly authorised by the Headteacher.

Students may wear suitable sports trainers with the summer uniform. Sliders, flip-flops, sandals, Crocs and other open or backless footwear are not permitted.

Authorised summer PE kit

During an authorised summer adaptation, all students, boys and girls, may wear the official Regent High School PE kit in place of normal school uniform: a white PE T-shirt, preferably with the Regent High School logo, and black PE shorts, preferably with the Regent High School logo. Plain white T-shirts and plain black PE shorts may be accepted where the equivalent school-branded item is not available.

- The summer adaptation applies equally to boys and girls.
- The T-shirt must be plain white, suitable for school and not cropped, transparent or altered.
- Shorts must be plain black, suitable for school sport and of an appropriate length and fit for a school environment.
- Other sportswear, football shirts, fashion T-shirts, leggings, cycling shorts, coloured shorts, hoodies and non-approved items are not permitted unless specifically authorised.
- The Headteacher may withdraw or amend the temporary arrangement at any time if conditions change or if the adaptation is not being followed appropriately.
- Students must return to normal school uniform immediately when the school communicates that the temporary adaptation has ended.

6. Appearance and items not permitted

The following expectations are intended to maintain a professional school environment, support safeguarding and reduce disruption. Where an equality, medical or religious consideration applies, section 2 will take precedence and an appropriate adaptation may be agreed.

- Visible non-uniform clothing, except items expressly permitted by this policy or individually authorised by the school.
- Jewellery other than a discreet watch and one pair of small, plain studs or sleepers. Plain hair accessories are permitted.
- False nails, nail varnish, visible make-up, false eyelashes, or extreme hair colours or styles that are inconsistent with a professional school environment.
- Hats and caps indoors, hoodies, jogging bottoms and other unapproved leisurewear.

Students may be required to remove an unauthorised item where this can be done safely and reasonably. Items may be confiscated in accordance with the school's Behaviour Policy and returned in line with the school's confiscation procedures. Staff will not dispose of a student's personal property merely because it breaches uniform expectations.

7. Non-compliance and enforcement

Uniform expectations will be enforced consistently, proportionately and with regard to individual circumstances. The school's first priority is to secure compliance and minimise disruption to learning.

- Staff will identify the issue clearly and give the student a reasonable opportunity to correct it.
- Where possible, the school may provide a temporary or replacement uniform item so that the student can remain in education.
- Repeated or deliberate breaches may result in sanctions in accordance with the Behaviour Policy.
- Where financial hardship may be contributing to non-compliance, staff will respond sensitively and seek a practical solution with the family.
- Where a parent or carer has requested a reasonable adaptation, the school will consider that request before taking enforcement action directly connected with the matter under consideration.

7.1 Sending a student home to remedy a uniform breach

The Headteacher, or a member of staff authorised by the Headteacher, may require a student to go home briefly to remedy a breach of the school's uniform or appearance requirements. This will only be used where it is reasonable and proportionate in the circumstances and where the breach cannot reasonably be remedied in school.

Any period during which a student is sent home for this purpose will be for no longer than is necessary to remedy the breach. In accordance with Department for Education guidance, this is not a suspension or exclusion and the period will be recorded as an authorised absence. The student is expected to return to school as soon as the breach has been remedied.

Before requiring a student to go home, the school will consider the student's age and individual circumstances, any safeguarding or vulnerability concerns, the distance and practicality of travelling home, the availability of a parent or carer where relevant, and whether the breach may have arisen from circumstances outside the student's control, including financial hardship.

Sending a student home briefly to remedy a uniform or appearance breach must not be used as an alternative to the formal suspension process. Where a student deliberately takes longer than necessary to return, or repeatedly uses uniform non-compliance as a means of avoiding school, the resulting absence may be treated as unauthorised and/or the matter may be addressed through the school's Behaviour Policy.

8. Purchasing uniform

Items designated by the school as branded items must be purchased from the school's approved uniform supplier, currently Uniform4Kids. All other items may be purchased from a retailer of the family's choice, provided that they meet the requirements of this policy.

Information about the current approved supplier, prices and the availability of pre-loved uniform will be published by the school and updated when arrangements change. Families who need support with uniform costs should contact the school in confidence.

9. Responsibilities

9.1 Students

- Wear the correct uniform and PE kit as required.
- Maintain a smart standard of presentation throughout the day.
- Follow reasonable staff instructions about uniform and appearance.
- Raise any need for an adaptation promptly with a parent, carer, Head of Year or other appropriate member of staff.

9.2 Parents and carers

- Ensure that their child has the required uniform and PE kit.
- Ensure that items are clean, clearly labelled and in good condition.
- Contact the school promptly if cost, medical need, disability, religion or belief, or another relevant circumstance creates difficulty in meeting the policy.
- Raise concerns through the school's normal communication or complaints procedures rather than encouraging a student to disregard the policy.

9.3 Staff

- Model and reinforce the school's expectations consistently.
- Address breaches promptly, calmly and proportionately.
- Refer repeated or significant concerns to the relevant pastoral leader or senior leader.
- Take account of agreed adaptations and avoid enforcement that would conflict with an authorised adjustment.
- Respond sensitively where financial hardship or another legitimate barrier may be involved.

9.4 Headteacher and governors

The Headteacher is responsible for the day-to-day implementation of this policy and may authorise temporary adaptations, including the summer and severe-weather arrangements in section 5.

The governing body will review the policy and satisfy itself that it:

- is appropriate for the school's context and is implemented fairly;
- supports equality, safeguarding, health and safety, and effective learning;
- takes reasonable account of the views of students, parents and carers;
- keeps branded items and overall uniform costs under review;
- provides practical routes for support, reasonable adaptations and complaints.

10. Monitoring and review

This policy will be reviewed annually, or sooner where there is a significant change in legislation, statutory guidance, supplier arrangements or school circumstances. The Full Governing Body will approve material changes.